

HUNGHOU AGRICULTURAL
CORPORATION

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No: **45** .2025/HHA/CV

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

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Ho Chi Minh city, July **30** ,2025

To: - The State Securities Commission (SSC);
- Hanoi Stock Exchange (HNX).

1. Organization Name: HungHau Agricultural Corporation.
2. Securities code: SJ1
3. Address of Head office: 1004A Au Co road, P. Phu Trung, Tan Phu district, Ho Chi Minh city.
4. Telephone: 028. 3974 1135 – 028. 3974 1136 Fax: 028. 3974 1280
5. Email: info@hungchau.vn
6. Spokesman: Mr. Nguyen Hoang Tan – General Director.
7. Contents of information disclosure: The Semi – Annual Corporate Governance Report for 2025.
8. The website's address of the disclosure: <https://himex.vn>

We hereby certify that the information provided is true and correct and we will bear the full responsibility to the law.

* **Attached documents:**

- Report on Corporate Governance.

Spokesman

(Signature, full name and stamp) ✓



NGUYỄN HOÀNG TÂN



HUNG HAU AGRICULTURAL
CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 02.2025/HHA/BC

Ho Chi Minh City, July 30, 2025

REPORT

ON CORPORATE GOVERNANCE (First 6 months of 2025)

To: - State Securities Commission of Vietnam (SSC);
- Hanoi Stock Exchange (HNX).

- Name of company: HUNG HAU AGRICULTURAL CORPORATION
- Address of headoffice: 1004A Au Co Street, Phu Trung Ward, Tan Phu District, Ho Chi Minh City.
- Telephone: (028 3974) 1135 – 1136 Fax: 028 3974 1280 Email: info@hungchau.vn
- Charter Capital: VND 434,727,160,000
- Stock symbol: SJ1
- Governance model: General Meeting of Shareholders, Board of Directors, General Director, and Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders: None

II. Board of Directors

1. Information about the members of the Board of Directors (BOD)

No.	Board of Director's members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of appointment
1	Mr. Vu Quang Chinh	Vice Chairman of the Board of Directors	Starting date as Vice Chairman of the Board of Directors: December 25, 2024 Starting date as Board of Director' members: December 25, 2021	December 25, 2024



No.	Board of Director's members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of appointment
				Chairman of the Board of Directors
2	Ms. Nguyen Yen	Vice Chairman of Board of Directors	Starting date: December 25, 2024	
3	Ms. Pham Thi Van	Board of Director's members	Starting date: December 25, 2024	
4	Mr. Nguyen Hoang Tan	Board of Director's members	Starting date: December 25, 2024	
5	Mr. Tran Huy Hoang	Independent members of the Board of Directors	Starting date: December 25, 2024	

2. Meetings of the Board of Directors

No.	Board of Director' members	Number of meetings attended by Board of Directors	Attendance Rate	Reasons for absence
1	Mr. Vu Quang Chinh	08/08	100%	
2	Ms. Nguyen Yen	08/08	100%	
3	Ms. Pham Thi Van	08/08	100%	
4	Mr. Nguyen Hoang Tan	08/08	100%	
5	Mr. Tran Huy Hoang	08/08	100%	

* Including: In-person meeting and written consultations with Board of Director' members.

3. Supervising the Board of Management by the Board of Directors

The Board of Directors consistently monitors and highly appreciates the General Director's timely and effective implementation of the Resolutions of the General Meeting of Shareholders, the Resolutions of the Board of Directors, as well as the concretization of solutions, plans, and schemes for the company's production and operating activities.

The Board of Directors acknowledges the efforts and determination of the Board of Management to achieve positive changes in operating activities.

In accordance with the provisions of the Charter, the Regulations, The Internal governance regulations, and the current law, the Board of Directors has conducted the following specific supervisory activities:

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- Regularly and closely directing the Board of Management in project investing activities, seeking new sales markets, and monitoring the implementation of the established production and operating plan.
- Organizing and directing the serious implementation of the quarterly financial reporting, semi-annual financial reporting.
- Supervising and directing the implementation of information disclosure with the goal of ensuring transparency and timeliness in accordance with regulations.
- Always adhering to the objectives of the Resolutions, operating production and business activities promptly and flexibly according to market fluctuations.
- To proceed with the cash dividend payment for 2024 to shareholders.

4. Activities of the Board of Directors' subcommittees (If any)

- The Strategy Subcommittee and the Human Resources - Remuneration Subcommittee have operated in accordance with the Charter and the Regulations on Corporate Governance.
- Strategy Subcommittee:
 - o Advising the Board of Directors on short-term and long-term operational orientations, strategic goals of Hung Hau Agricultural Corporation; advising the Board of Directors on solutions to address difficulties and obstacles encountered during the unit's operations.
 - o Researching, analyzing, and identifying the company's strengths/weaknesses and different points compared to competitors in the industry.
 - o Advising and implementing key business objectives to ensure successful completion of the approved plan endorsed by the General Meeting of Shareholders.
 - o Advising the Board of Directors on the issuance of processes, policies, and professional development orientations in the company's operations in accordance with legal regulations and the Company's Charter.
 - o Researching, analyzing, and identifying strategic and potential markets for the company's future business activities, connecting with partners in Korea, Japan, USA, India, China... to establish directions for collaboration and cooperation to ensure output for the company's new projects.
 - o Advising on responsive and flexible adaptation measures to the Ukraine conflict and U.S. tax policies to ensure the Company's business operations remain safe and stable.
 - o Advising and developing the brand and marketing strategy for 2025, based on product quality, understanding the market to orient and define core values.
 - o Analyzing, reviewing, and re-evaluating the product structure, customer structure, and pricing policies; review procurement activities and input costs to optimize taxes and working capital. Regarding the goal of revenue growth in a volatile global and domestic economy, seeking and developing strategic customers, harmonizing benefits for mutual development, strengthening the sales team, and implementing appropriate incentive policies.



- Developing the customer market in BRICS countries and conduct research and development of new, convenient products made from shrimp, fish, coffee, and cashew ingredients.
 - Assessing the production capacity of factories and warehouses; provide feedback and propose improvements to technical processes, technologies, and investments in equipment and production lines at the factories. Advise on investment plans and reallocation of investment resources to optimize efficiency and expand business scale, as well as determine the functions and construction scale of new factories.
 - Advising and contributing to arrangement the capital structure to ensure the effectiveness of the company's existing business activities, as well as addressing the necessary capital needs when operating factories and expanding the business model.
 - Strengthen relationships with credit institutions, expand cooperation with new partner banks, and simultaneously complete settlements and increase credit limits.
- The Human Resources - Remuneration Subcommittee:
- Perform advisory tasks for the Board of Directors:
 - Advising on the development of the Organizational Chart and Authorization Delegation.
 - Advising on the appointment/dismissal of senior management personnel.
 - Advising on the application of technology in management and administration.
 - Advising on human resource solutions in the context of the current global economic difficulties to create jobs and stable income for employees .
 - Advising and support employees facing difficult circumstances in life.
 - Reviewing the remuneration package of the Board of Directors for 2024 and the first half of 2025.
 - Supervise the following activities:
 - Implementing the Company's Regulations on Income Calculation and Reward-Penalty Policies.
 - Supervising the implementation of human resource/bonus /support policies.
 - Compliance with salary and bonus policies; recruitment, training, and appointment of senior management personnel of the Company.
 - Succession planning activities.
 - Supervising the payment of remuneration to the Board of Directors and subcommittees in 2025.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content
1	No. 10.2025/NQ-HDQT	16/01/2025	Approval of the dismissal of members of the Audit Committee and other subcommittees under the Board of Directors.

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No.	Resolution/Decision No.	Date	Content
			Approval of the list of members of the Audit Committee and other subcommittees under the Board of Directors.
2	No. 11.2025/NQ-HĐQT	11/04/2025	Approval of the selection of the auditing firm for the 2025 Financial Statements as well as the review of the 2025 Interim Financial Statements.
3	No. 12.2025/NQ-HĐQT	09/05/2025	Approval of the resignation letter and dismissal from the position of Deputy General Director of Hung Hau Agricultural Corporation for Ms. Nguyen Thu Trang. Approval of the resignation letter and dismissal from the position of Chief Accountant of Hung Hau Agricultural Corporation for Ms. Nguyen Thi My Dieu. Approval of the appointment of Ms. Vo Thi Minh Trang as Deputy General Director of Hung Hau Agricultural Corporation. Approval of the appointment of Ms. Lam Bich Ngoc as Chief Accountant of Hung Hau Agricultural Corporation.
4	No. 13.2025/NQ-HĐQT	15/05/2025	Approval of the business performance report for the first 6 months of the 2025 fiscal year. Approval of the business plan implementation direction for the last 6 months of the 2025 fiscal year. Approval of the reports from the subcommittees regarding the assessment of the implementation of activities by the subcommittees under the Board of Directors. Approval of the dividend payment schedule pursuant to the Resolution of the Annual General Meeting of Shareholders for the 2025 fiscal year, to be implemented in June 2025.
5	No. 14.2025/NQ-HĐQT	03/06/2025	Approval of the establishment of a new representative office of Hung Hau Agricultural Corporation.
6	No. 15.2025/NQ-HĐQT	10/06/2025	Approval of the dividend payment schedule pursuant to the Resolution of the Annual General Meeting of Shareholders for the 2025 fiscal year.
7	No. 16.2025/NQ-HĐQT	20/06/2025	Approval of the establishment of a business location of Hung Hau Agricultural Corporation.
8	No. 17.2025/NQ-HĐQT	23/07/2025	Approval for Hung Hau Agricultural Corporation to vote in favor of the dissolution of Hung Hau Fishery

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No.	Resolution/Decision No.	Date	Content
			Company Limited.

III. Audit Committee

1. Information about members of Audit Committee

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of Audit Committee	Qualification
1	Ms. Le Thi Thuy Phuong	Head of Audit Committee	No longer Head of Audit Committee on January 16, 2025	Master of Business Administration
2	Ms. Huynh Thanh	Member of Audit Committee	No longer a member of the Audit Committee on January 16, 2025	Bachelor of Economics
3	Mr. Tran Huy Hoang	Head of Audit Committee	Starting to be the Head of Audit Committee on January 16, 2025	Associate Professor – PhD in Economics
4	Ms. Nguyen Yen	Member of Audit Committee	Starting to be a member of the Board of Supervisors on January 16, 2025	Bachelor of Foreign Languages and Business Administration

2. Meetings of Audit Committee

No.	Member of Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Le Thi Thuy Phuong	00/00	100%	100%	Dismissed on January 16, 2025
2	Ms. Huynh Thanh	00/00	100%	100%	Dismissed on January 16, 2025
3	Mr. Tran Huy Hoang	01/01	100%	100%	
4	Ms. Nguyen Yen	01/01	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee

- The Board of Management has assigned tasks to each member to manage the company's operations, implemented the Resolutions of the General Meeting of Shareholders and the Board of Directors to the members of the Board of Management, and professional departments for implementation.



- Regarding the implementation of business plan targets in 2025:
 - + Accounting profit before tax from January 1, 2025 to June 30, 2025 reached 16.6 billion VND.
 - + Regarding production management and quality management: Implementing according to the TCVN ISO 9001:2008 product quality management system; BRC standards; ASC; HALAL; HACCP standards and according to customer standards.
 - + Regarding policies for employees: The Company complies with the Labor Law, labor contracts, and payment of salaries/bonuses according to the Company's policies.
 - + Regarding financial work: The Company always makes right financial decisions to contribute to improve the efficiency of production and business activities.
- Comments of the Audit Committee:
 - + The Company's activities in the first 6 months of 2025 are conducted in accordance with the Enterprise Law, the Securities Law, the Company's Charter, relevant regulations, and comply with the Resolutions of the General Meeting of Shareholders and the Board of Directors.
 - + The Company's information disclosure activities also comply with relevant regulations applicable to listed enterprises.

4. The coordination among the Audit Committee, the Board of Management, Board of Directors and other managers

- During the year, the coordination between the Audit Committee and the Board of Directors, the Board of Management, and other departments was always supported and implemented closely in accordance with their functions, duties, and powers.
- The Audit Committee did not receive any requests or complaints from any shareholders during the first 6 months of 2025.
- The Audit Committee always receives active support from the Leadership Level and departments during its work, which has created favorable conditions for the inspection and supervision work of the Audit Committee.

5. Other activities of the Audit Committee (if any): None.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Hoang Tan	1986	Bachelor of Foreign Economic Relations	Appointed on October 25, 2024
2	Ms. Nguyen Thi Bich Thuan	1977	Master of Business Administration	Appointed on November 22, 2024
3	Mr. Nguyen Van Quoc	1986	Refrigeration	Appointed on

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No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
			Engineer	November 22, 2024
4	Ms. Le Thi Hang	1991	Bachelor of Accounting	Appointed on December 31, 2024
5	Ms. Vo Thi Minh Trang	1990	Bachelor of Accounting and Auditing	Appointed on May 9, 2025
6	Ms. Nguyen Thu Trang	1985	Bachelor of Business Administration, International Business	Dismissed on May 9, 2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Thi My Dieu	12/08/1986	Bachelor of Accounting – Auditing	Dismissed on May 9, 2025
Ms. Lam Bich Ngoc	23/12/1993	Bachelor of Business Accounting	Appointed on May 9, 2025

VI. Training courses on corporate governance: None.



VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of Organization/Individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
1	Vu Quang Chinh		Vice Chairman of the Board of Directors			Appointed as Vice Chairman of the Board of Directors on 25/10/2024 Elected as Member of the Board of Directors on 25/12/2021. Appointed as General Director on 02/12/2021		
			Chairman of the Board of Directors, Head of Strategy Subcommittee			Elected as Chairman of the Board of Directors for the 2025-2030 term on 25/12/2024 Resigned as Vice		



No.	Name of Organization/Individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
						Chairman of the Board of Directors on 25/12/2024		
2	Nguyen Yen		Vice Chairman of the Board of Directors, Member of the Audit Committee			Elected as Member of the Board of Directors for the 2025-2030 term on 25/12/2024 Resigned as Deputy General Director on 25/11/2024 Appointed as Deputy General Director on 17/12/2021		
3	Pham Thi Van		Member of the Board of Directors, Head of the Human Resources - Remuneration			Elected as Member of the Board of Directors for the 2025-2030 term		

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No.	Name of Organization/Individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
			Subcommittee			on 25/12/2024		
4	Nguyen Hoang Tan		Member of the Board of Directors, General Director, Member of the Strategy Subcommittee			Elected as Member of the Board of Directors for the 2025-2030 term on 25/12/2024 Appointed as General Director on 25/10/2024		
5	Tran Huy Hoang		Independent Member of the Board of Directors, Head of Audit Committee			Elected as Member of the Board of Directors for the 2025-2030 term on 25/12/2024		
6	Nguyen Thu Trang		Standing Deputy General Director, Member of the Strategy Subcommittee			Appointed as Standing Deputy General Director on 22/11/2024 Appointed as Deputy General	Dismissed from the position of Standing Deputy General	Resignation

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No.	Name of Organization/Individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
						Director on 01/11/2023	Director on 09/05/2025	
7	Vo Thi Minh Trang		Deputy General Director			Appointed as Deputy General Director on 09/05/2025		
8	Nguyen Thi Bich Thuan		Deputy General Director			Appointed as Deputy General Director on 22/11/2024		
9	Nguyen Van Quoc		Deputy General Director			Appointed as Deputy General Director on 22/11/2024		
10	Le Thi Hang		Deputy General Director, Member of the Human Resources - Remuneration Subcommittee			Appointed as Deputy General Director on 31/12/2024		
11	Nguyen Thi My Dieu		Chief Accountant			Appointed as Chief	Dismissal of Chief	Resignation

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No.	Name of Organization/Individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
						Accountant on 01/04/2022	Accountant on 09/05/2025	
12	Lam Bich Ngoc		Chief Accountant			Appointed as Chief Accountant on 09/05/2025		
13	Hung Hau Development Corporation		Parent Company			19/04/2012		
14	Van Hien University		Member of the same corporation			14/11/2019		
15	Hung Hau Foods Joint Stock Company		Member of the same corporation			25/06/2015		
16	Hung Hau Fishery Company Limited		Subsidiary			01/10/2018		
17	Happyfood Vietnam Limited Company		Subsidiary			28/12/2022		
18	Hung Hau Education Corporation		Member of the same corporation			26/10/2016		
19	Hung Hau Distribution		Member of the			19/10/2011		

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No.	Name of Organization/Individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason
	Company Limited		same corporation					
20	Hung Hau Heart Foundation		Member of the same corporation			30/09/2023		
21	Hung Hau Vegetable Company Limited		Member of the same corporation			30/01/2024		
22	Hung Hau Petroleum Company Limited		Member of the same corporation			21/02/2024		
23	Heritage Start-Up Company Limited		Major Shareholder			09/10/2024		
24	Viet Nam Seaproducts Joint Stock Corporation		Major Shareholder			08/11/2018		



2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue	Content, quantity, total value of transaction	Notes
1	Hung Hau Development Corporation	Parent Company			01/01 to 30/06/2025	09.2025/NQ- HĐQT dated 31/12/2024	VND 2,602,598,337	Sales of goods and provision of services
							VND 446,190,062	Cash received from sales of goods
							VND 129,431,468,370	Short-term financial investments
							VND 180,961,843,614	Loan principal recovered
							VND 12,925,651,533	Financial income



No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Notes
2	Van Hien University	Member of the same corporation			01/01 to 30/06/2025	09.2025/NQ-HĐQT dated 31/12/2024	VND 26,618,057,780	Sales of goods and provision of services
							VND 36,369,448,303	Cash received from sales of goods
							VND 25,000,000	Sponsorship expenses
							VND 300,000,000	Lending of funds
							VND 300,000,000	Loan principal recovered
3	Happyfood Vietnam Limited Company	Subsidiary			01/01 to 30/06/2025	09.2025/NQ-HĐQT dated 31/12/2024	VND 55,788,528	Revenue from sales of goods
							VND	Cash received

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No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue	Content, quantity, total value of transaction	Notes
							25,714,611	from sales of goods
							VND 6,193,635,438	Service expenses
							VND 26,676,000,000	Payment for service usage
							VND 49,195,500,000	Long-term financial investments
							VND 550,000,000	Lending of funds
							VND 500,000,000	Loan principal recovered
							VND 3,005,140,721	Financial income

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No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Notes
4	Hung Hau Fishery Company Limited	Subsidiary			01/01 to 30/06/2025	09.2025/NQ-HĐQT dated 31/12/2024	VND 252,000,000	Payment for purchases of goods
5	Hung Hau Foods Joint Stock Company	Member of the same corporation			01/01 to 30/06/2025	09.2025/NQ-HĐQT dated 31/12/2024	VND 42,088,072,971	Cold storage leasing and agricultural processing services
							VND 7,597,632,292	Purchase of goods
							VND 3,300,000,000	Lending of funds
							VND 5,074,028,800	Loan principal recovered
							VND	Repayment of

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No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Notes
							2,000,000,000	borrowed funds
							VND 3,580,586,630	Financial income
6	Hung Hau Education Corporation	Member of the same corporation			01/01 to 30/06/2025	09.2025/NQ-HĐQT dated 31/12/2024	VND 11,517,232	Service fees
							VND 12,438,610	Cash received from sales of goods
7	Hung Hau Distribution Company Limited	Member of the same corporation			01/01 to 30/06/2025	09.2025/NQ-HĐQT dated 31/12/2024	VND 1,115,394	Sales of goods and provision of services
8	Hung Hau Vegetable Company	Member of the same corporation			01/01 to 30/06/2025	09.2025/NQ-HĐQT dated 31/12/2024	VND 179,651,678	Sales of goods and provision of services

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No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Notes
	Limited						VND 155,268,228	Cash received from sales of goods
9	Hung Hau Petroleum Company Limited	Member of the same corporation			01/01 to 30/06/2025	09.2025/NQ-HĐQT dated 31/12/2024	VND 65,538,076	Sales of goods and provision of services
							VND 70,781,119	Cash received from sales of goods
							VND 75,463,257	Purchase of goods and services

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects.



4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Hung Hau Foods Joint Stock Company	Member of the same corporation			01/01 to 30/06/2025	09.2025/NQ-HĐQT dated 31/12/2024	VND 42,088,072,971	Cold storage rental, manufacture agricultural product
							VND 7,597,632,292	Purchases of goods
							VND 3,300,000,000	Lend money
							VND 5,074,028,800	Loan principal recovered
							VND 2,000,000,000	Repayment of loans



No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
								received
							VND 3,580,586,630	Financial income
2	Hung Hau Vegetable Company Limited	Member of the same corporation			01/01 to 30/06/2025	09.2025/NQ-HĐQT dated 31/12/2024	VND 179,651,678	Sales of goods and provision of services
							VND 155,268,228	Cash received from sales of goods

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): **None**.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: **None**.



VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Vu Quang Chinh		Chairman of the Board of Directors, Head of Strategy Subcommittee			265,953	0.6%	
	Vu Van Sinh							Father
	Tran Thi Lua							Mother
	Vu Thi Cam Van							Older Sister
	Vu Quang Liem							Younger Brother
	Vu Quang Dung							Sister
	Vu Thi Thao Vy							Younger Sister
	Vu Thi Ngoc Anh							Younger Sister
	Nguyen Quynh Vy							Wife
	Vu Ngoc Han							Child
2	Nguyen Yen		Vice Chairman of the Board of Directors, Member of the Audit Committee			2,620	0.006%	
	Nguyen Van Giup							Father



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Mai Thanh Phuong							Mother
	Nguyen Quyen							Husband
	Vo Thanh Danh							Younger Brother
	Vo Nguyen Dong Quan							Son
	Vo Nguyen Linh Dan							Daughter
3	Nguyen Hoang Tan		Member of the Board of Directors, General Director, Member of the Strategy Subcommittee.			6,006	0.01%	
	Nguyen Thi My Linh							Mother
	Nguyen Thi Kim Mi					1,034,788	2.38%	Wife
	Nguyen Phuc Duy							Son
	Nguyen Van Dol							Father-in-law (wife's side)
	Nguyen Tan Phuc					40,000	0.09%	Sister-in-law (wife's side)
	Nguyen Thien Thanh Tam							Younger Sister
	Nguyen Thien Thien							Younger Sister

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No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Thanh							
4	Pham Thi Van		Member of the Board of Directors, Head of the Human Resources - Remuneration Subcommittee			1,310	0.003%	
	Pham Mai							Father
	Vo Thi Hien							Mother
	Pham Thi							Older Brother
	Pham Vu							Older Brother
5	Tran Huy Hoang		Independent Member of the Board of Directors, Head of Audit Committee					
	Nguyen Thuy Oanh							Wife
	Nguyen Hoang Hai							Son
	Nguyen Tran Hoang Hiep							Son
	Tran Van Hung							Father
	Sam Thi Cam Hang							Mother
	Tran Khoa Huan							Older Brother



No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Tran Thi Cam Huong							Older Sister
	Tran Nhut Hao							Younger Brother
	Tran Thi Cam Hong							Younger Sister
	Tran Trong Hien							Younger Brother
	Tran Thi Cam Ha							Younger Sister
6	Vo Thi Minh Trang		Deputy General Director					
	Vo Ngoc Minh							Father
	Vo Thi Nguyet Em							Mother
	Nguyen Phuc Thien							Husband
	Nguyen Vo Thien Nhan							Son
	Nguyen Thien Thanh							Daughter
7	Nguyen Thi Bich Thuan		Deputy General Director					
	Nguyen Van Phuc							Husband
	Nguyen Phuc Khanh Toan							Child
	Nguyen Phuc Yen Ngoc							Child
	Nguyen Thi Thanh							Older Sister

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No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Tam							Older Sister
	Nguyen Thi Thu Ha							Older Brother
	Nguyen Thanh							
8	Nguyen Van Quoc		Deputy General Director			1,616	0.004%	
	Nguyen Van Dang							Father
	Tran Thi Chinh							Mother
	Nguyen Van Cuong							Older Brother
	Nguyen Thuy Kieu							Wife
	Nguyen Gia Huy							Son
	Nguyen Gia Han							Daughter
9	Le Thi Hang		Deputy General Director, Member of the Human Resources - Remuneration Subcommittee			106	0,0002%	
	Le Van Cong							Husband
	Le Dinh Hai							Father
	Nguyen Thi Thuy							Mother
	Le Thi Nga							Younger Sister
	Le Thi Diep							Younger Sister
10	Lam Bich Ngoc		Chief Accountant					

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No.	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Lam Thanh Loc							Father
	Dinh Thi Bich Van							Mother
	Lam Thanh Binh							Older Brother
11	Cu My Trinh		BOD Secretary cum Person in charge of Corporate Governance					
	Cu Van Thang							Father
	Le My Loc							Mother
	Cu My Nhung							Older Sister
	Cu Van Luc							Younger Brother

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with Internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Number of shares	Number of shares	Percentage	
1	Nguyen Thi Kim Mi	The wife of Nguyen Hoang Tan (Member of	1,021,788	2.35%	1,034,788	2.38%	Buying



No.	Transaction executor	Relationship with Internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Number of shares	Number of shares	Percentage	
		the BOD and General Director).					

IX. Other significant issues: None

CHAIRMAN OF THE BOARD
OF DIRECTORS

(Sign, full name and seal)



VŨ QUANG CHÍNH

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