

**HUNGHAU AGRICULTURAL
CORPORATION**

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No: 11.2026/HHA/CV

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

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Ho Chi Minh city, January 30, 2026

**To: - Hanoi Stock Exchange;
- The State Securities Commission.**

1. Organization Name: HungHau Agricultural Corporation.
2. Stock symbol: SJ1
3. Address of Head office: 1004A Au Co road, Tan Phu Ward, Ho Chi Minh city.
4. Telephone: 028. 3974 1135 – 028. 3974 1136 Fax: 028. 3974 1280
5. Email: info@hungchau.vn
6. Person responsible for the information disclosure: Mr. Nguyen Hoang Tan – General Director.
7. Contents of information disclosure: Report on the Corporate Governance for 2025.
8. Website address where all the above information is posted: <https://himex.vn>

We hereby commit that the information disclosed above is true and we take full legal responsibility for the content of the disclosed information.

*** Attached documents:**

- Report on Corporate Governance.

**Person responsible for the information
disclosure**

(Signature, full name, position, seal)



NGUYỄN HOÀNG TÂN



**HUNG HAU AGRICULTURAL
CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 01.2026/HHA/BC

Ho Chi Minh City, January 30, 2026

REPORT

ON CORPORATE GOVERNANCE FOR 2025 (From January 01, 2025 to December 31, 2025)

**To: - State Securities Commission of Vietnam (SSC);
- Hanoi Stock Exchange (HNX).**

- Name of company: HUNG HAU AGRICULTURAL CORPORATION
- Address: 1004A Au Co, Tan Phu Ward, Ho Chi Minh City.
- Telephone: (028 3974) 1135 – 1136 Fax: 028 3974 1280 Email: info@hungchau.vn
- Charter capital: VND 434,727,160,000
- Stock symbol: SJ1
- Governance model: General Meeting of Shareholders, Board of Directors, General Director, and an Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders: None

II. Board of Directors

1. Information about members of the Board of Directors (BOD)

No.	Members of the Board of Directors	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	Date of appointment/cessation as a member of the Board of Directors/ Independent member of the Board of Directors	
			Date of appointment	Date of removal
1	Mr. Vu Quang Chinh	Vice Chairman of the Board of Directors	Date of appointment as Vice Chairman of the Board of Directors: October 25, 2024 Date of appointment as a member of the Board of Directors:	December 25, 2024

HUNG HAU AGRICULTURAL CORPORATION

1004A Au Co, Tan Phu Ward, Ho Chi Minh City - Telephone: (028) 3974 1135 - Fax: (028) 3974 1280



No.	Members of the Board of Directors	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	Date of appointment/cessation as a member of the Board of Directors/ Independent member of the Board of Directors	
			Date of appointment	Date of removal
			December 25, 2021	
		Chairman of the Board of Directors	Date of appointment as Chairman of the Board of Directors: December 25, 2024	
2	Ms. Nguyen Yen	Vice Chairman of the Board of Directors	Date of appointment as Vice Chairman of the Board of Directors: December 25, 2024	
3	Ms. Huynh Thanh	Vice Chairman of the Board of Directors	Date of appointment as Vice Chairman of the Board of Directors: December 29, 2025	
4	Ms. Pham Thi Van	Member of the Board of Directors	Date of appointment as a member of the Board of Directors: December 25, 2024	
5	Mr. Nguyen Hoang Tan	Member of the Board of Directors	Date of appointment as a member of the Board of Directors: December 25, 2024	
6	Mr. Tran Huy Hoang	Independent member of the Board of Directors	Date of appointment as a member of the Board of Directors: December 25, 2024	
7	Mr. Le Si Hai	Independent member of the Board of Directors	Date of appointment as a member of the Board of Directors: December 29, 2025	



2. Meetings of the Board of Directors

No.	Members of the Board of Directors	Number of meetings attended by the Board of Directors	Attendance rate	Reasons for absence
1	Mr. Vu Quang Chinh	15/15	100%	
2	Ms. Huynh Thanh	02/02	100%	Appointed from December 29, 2025
3	Ms. Nguyen Yen	15/15	100%	
4	Ms. Pham Thi Van	15/15	100%	
5	Mr. Nguyen Hoang Tan	15/15	100%	
6	Mr. Tran Huy Hoang	15/15	100%	
7	Mr. Le Si Hai	02/02	100%	Appointed from December 29, 2025

* Including: : In-person meeting and written consultations with members of the Board of Directors.

3. Supervisory activities of the Board of Directors towards the Board of Management

The Board of Directors consistently monitors and highly appreciates the Board of Management timely and effective implementation of the Resolutions of the General Meeting of Shareholders, the Resolutions of the Board of Directors, as well as the concretization of solutions, plans, and schemes for the company's production and operating activities.

The Board of Directors acknowledges the efforts and determination of the Board of Management to achieve positive changes in operating activities.

In accordance with the provisions of the Charter, the Regulations, The Internal governance regulations, and the current law, the Board of Directors has conducted the following specific supervisory activities:

- Regularly and closely directing the Board of Management in project investing activities, seeking new sales markets, and monitoring the implementation of the established production and operating plan.
- Organizing and directing the serious implementation of the quarterly financial reporting, semi-annual financial reporting, and annual financial reporting.
- Supervising and directing the implementation of information disclosure with the goal of ensuring transparency and timeliness in accordance with regulations.
- Always adhering to the objectives of the Resolutions, operating production and business activities promptly and flexibly according to market fluctuations.
- To proceed with the cash dividend payment for 2024 to shareholders.

4. Activities of the Board of Directors' subcommittees



- The Strategy Subcommittee and the Human Resources - Remuneration Subcommittee have operated in accordance with the Charter and the Regulations on Corporate Governance.
- Strategy Subcommittee:
 - o Advising the Board of Directors on short-term and long-term operational orientations, strategic goals of Hung Hau Agricultural Corporation; advising the Board of Directors on solutions to address difficulties and obstacles encountered during the unit's operations.
 - o Researching, analyzing, and identifying the company's strengths/weaknesses and different points compared to competitors in the industry.
 - o Advising and implementing key business objectives to ensure successful completion of the approved plan endorsed by the General Meeting of Shareholders.
 - o Advising the Board of Directors on the issuance of processes, policies, and professional development orientations in the company's operations in accordance with legal regulations and the Company's Charter.
 - o Researching, analyzing, and identifying strategic and potential markets for the company's future business activities, connecting with partners in Korea, Japan, USA, India, China... to establish directions for collaboration and cooperation to ensure output for the company's new projects.
 - o Advising on responsive and flexible adaptation measures to the Ukraine conflict and U.S. tax policies to ensure the Company's business operations remain safe and stable.
 - o Advising and developing the brand and marketing strategy for 2025, based on product quality, understanding the market to orient and define core values.
 - o Analyzing, reviewing, and re-evaluating the product structure, customer structure, and pricing policies; review procurement activities and input costs to optimize taxes and working capital. Regarding the goal of revenue growth in a volatile global and domestic economy, seeking and developing strategic customers, harmonizing benefits for mutual development, strengthening the sales team, and implementing appropriate incentive policies.
 - o Developing the customer market in BRICS countries and conduct research and development of new, convenient products made from shrimp, fish, coffee, and cashew ingredients.
 - o Assessing the production capacity of factories and warehouses; provide feedback and propose improvements to technical processes, technologies, and investments in equipment and production lines at the factories. Advise on investment plans and reallocation of investment resources to optimize efficiency and expand business scale, as well as determine the functions and construction scale of new factories (HappyFood Vietnam factory project).
 - o Advising the Board of Directors and the Board of Management on adjusting the Organizational Chart (OC) and adjusting the staffing quota according to the new OC model.



- Putting the HappyFood Vietnam factory – HappyFood Vietnam Co., Ltd. into operation.
- Strengthening the relationship with credit institutions, developing new partner banks, and simultaneously completing settlements and increasing credit limits.
- Completing the payment of salaries and bonuses during the Lunar New Year holiday period.
- The Human Resources - Remuneration Subcommittee:
 - Perform advisory tasks for the Board of Directors:
 - Advising on the development of the Organizational Chart and Authorization Delegation.
 - Advising on the appointment/dismissal of senior management personnel.
 - Advising on the application of technology in management and administration.
 - Advising on human resource solutions in the context of the current global economic difficulties to create jobs and stable income for employees .
 - Advising and support employees facing difficult circumstances in life.
 - Reviewing the remuneration package of the Board of Directors for 2025.
 - Supervise the following activities:
 - Implementing the Company's Regulations on Income Calculation and Reward-Penalty Policies.
 - Supervising the implementation of human resource/bonus /support policies.
 - Compliance with salary and bonus policies; recruitment, training, and appointment of senior management personnel of the Company.
 - Succession planning activities.
 - Supervising the payment of remuneration to the Board of Directors and subcommittees in 2025.

5. Resolutions/Decisions of the Board of Directors

No .	Resolution/Decision No.	Date	Content
1	No. 10.2025/NQ-HDQT	16/01/2025	Approval of the dismissal of members of the Audit Committee and other subcommittees under the Board of Directors. Approval of the list of members of the Audit Committee and other subcommittees under the Board of Directors.
2	No. 11.2025/NQ-HDQT	11/04/2025	Approval of the selection of the auditing firm for the 2025 Financial Statements as well as the review of the 2025 Interim Financial Statements.
3	No. 12.2025/NQ-HDQT	09/05/2025	Approval of the resignation letter and dismissal from the position of Deputy General Director of Hung Hau Agricultural Corporation for Ms. Nguyen Thu Trang. Approval of the resignation letter and dismissal from the position of Chief Accountant of Hung Hau Agricultural Corporation for Ms.



No	Resolution/Decision No.	Date	Content
			Nguyen Thi My Dieu. Approval of the appointment of Ms. Vo Thi Minh Trang as Deputy General Director of Hung Hau Agricultural Corporation. Approval of the appointment of Ms. Lam Bich Ngoc as Chief Accountant of Hung Hau Agricultural Corporation.
4	No. 13.2025/NQ-HĐQT	15/05/2025	Approval of the business performance report for the first 6 months of the 2025 fiscal year. Approval of the business plan implementation direction for the last 6 months of the 2025 fiscal year. Approval of the reports from the subcommittees regarding the assessment of the implementation of activities by the subcommittees under the Board of Directors. Approval of the dividend payment schedule pursuant to the Resolution of the Annual General Meeting of Shareholders for the 2025 fiscal year, to be implemented in June 2025.
5	No. 14.2025/NQ-HĐQT	03/06/2025	Approval of the establishment of a new representative office of Hung Hau Agricultural Corporation.
6	No. 15.2025/NQ-HĐQT	10/06/2025	Approval of the dividend payment schedule pursuant to the Resolution of the Annual General Meeting of Shareholders for the 2025 fiscal year.
7	No. 16.2025/NQ-HĐQT	20/06/2025	Approval of the establishment of a business location of Hung Hau Agricultural Corporation.
8	No. 17.2025/NQ-HĐQT	23/07/2025	Approval for Hung Hau Agricultural Corporation to vote in favor of the dissolution of Hung Hau Fishery Company Limited.
9	No. 18.2025/NQ-HĐQT	05/08/2025	Approval of collecting shareholders' written comments
10	No. 19.2025/NQ-HĐQT	29/09/2025	Approval of the resignation letter and the termination of the Position of Deputy General Director of Hung Hau Agricultural Corporation for Ms. Vo Thi Minh Trang. Approve the resignation letter and the termination of the Position of Deputy General Director of Hung Hau Agricultural Corporation for Mr. Nguyen Van Quoc.
11	No. 20.2025/NQ-HĐQT	01/10/2025	Approval of Hung Hau Agricultural Corporation contributing an additional VND 150 billion to Happyfood Vietnam Company Limited and appointing Ms. Nguyen Yen as the authorized representative to manage the entire capital contribution.
12	No. 21.2025/NQ-HĐQT	16/10/2025	Approval of the amendment of the Company Charter.
13	No. 22.2025/NQ-HĐQT	12/11/2025	Approval of the final registration date for exercising the right to attend the Annual General Meeting of Shareholders for the 2026



No	Resolution/Decision No.	Date	Content
			financial year as December 02, 2025. Approval of the expected time to hold the Annual General Meeting of Shareholders for the 2026 financial year, which is from December 26, 2025 to December 31, 2025.
14	No. 01.2026/NQ-HĐQT	29/12/2025	Approval of the the appointment of Ms. Huynh Thanh to the position of Vice Chairman of the Board of Directors of Hung Hau Agricultural Corporation and the election of Mr. Le Si Hai to the Position of Independent member of the Board of Directors of Hung Hau Agricultural Corporation.
15	No. 02.2026/NQ-HĐQT	31/12/2025	Approval of the appointment of Mr. Tran Manh Thai as Deputy General Director of Hung Hau Agricultural Corporation.

III. Audit Committee

1. Information about members of Audit Committee

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of Audit Committee	Qualification
1	Ms. Le Thi Thuy Phuong	Head of Audit Committee	No longer Head of Audit Committee on January 16, 2025	Master of Business Administration
2	Ms. Huynh Thanh	Member of Audit Committee	No longer a member of the Audit Committee on January 16, 2025	Bachelor of Economics
3	Mr. Tran Huy Hoang	Head of Audit Committee	Starting to be the Head of Audit Committee on January 16, 2025	Associate Professor – PhD in Economics
4	Ms. Nguyen Yen	Member of Audit Committee	Starting to be a member of the Board of Supervisors on January 16, 2025	Bachelor of Foreign Languages and Business Administration

2. Meetings of the Audit Committee

No.	Member of the Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Le Thi Thuy Phuong	00/00	100%	100%	Dismissed on January 16, 2025
2	Ms. Huynh Thanh	00/00	100%	100%	Dismissed on January 16, 2025
3	Mr. Tran Huy Hoang	02/02	100%	100%	

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No.	Member of the Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
4	Ms. Nguyen Yen	02/02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee

- The Board of Management has assigned tasks to each member to manage the company's operations, implemented the Resolutions of the General Meeting of Shareholders and the Board of Directors to the members of the Board of Management, and professional departments for implementation.
- Regarding the implementation of business plan targets in 2025:
 - + Accounting profit before tax from January 1, 2025 to December 31, 2025 reached 51.1 billion VND.
 - + Regarding production management and quality management: Implementing according to the TCVN ISO 9001:2008 product quality management system; BRC standards; ASC; HALAL; HACCP standards and according to customer standards.
 - + Regarding policies for employees: The Company complies with the Labor Law, labor contracts, and payment of salaries/bonuses according to the Company's policies.
 - + Regarding financial work: The Company always makes right financial decisions to contribute to improve the efficiency of production and business activities.
- Comments of the Audit Committee:
 - + The Company's activities in 2025 are conducted in accordance with the Enterprise Law, the Securities Law, the Company's Charter, relevant regulations, and comply with the Resolutions of the General Meeting of Shareholders and the Board of Directors.
 - + The Company's information disclosure activities also comply with relevant regulations applicable to listed enterprises.

4. The coordination among the Audit Committee, the Board of Management, Board of Directors and other managers

- During the year, the coordination between the Audit Committee and the Board of Directors, the Board of Management, and other departments was always supported and implemented closely in accordance with their functions, duties, and powers.
- The Audit Committee did not receive any requests or complaints from any shareholders in 2025.
- The Audit Committee always receives active support from the Leadership Level and departments during its work, which has created favorable conditions for the inspection and supervision work of the Audit Committee.

5. Other activities of the Board of Supervisors/Audit Committee (If any): None.

IV. Board of Management



No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Hoang Tan	1986	Bachelor of Foreign Economics	Appointed on October 25, 2024
2	Ms. Nguyen Thi Bich Thuan	1977	Master of Business Administration	Appointed on November 22, 2024
3	Ms. Le Thi Hang	1991	Bachelor of Accounting	Appointed on December 31, 2024
4	Mr. Le Pham Cong Hoang	1989	Bachelor of Seafood Processing	Appointed on September 29, 2025
5	Mr. Tran Manh Thai	1981	Bachelor of Cultural Studies	Appointed on December 31, 2025
6	Mr. Nguyen Van Quoc	1986	Refrigeration Engineer	Dismissed on September 29, 2025
7	Ms. Vo Thi Minh Trang	1990	Bachelor of Accounting and Auditing	Dismissed on September 29, 2025
8	Ms. Nguyen Thu Trang	1985	Bachelor of Business Administration, International Business	Dismissed on May 09, 2025

V. Chief Accountant

Name	Date of Birth	Qualification	Date of appointment/dismissal
Ms. Nguyen Thi My Dieu	12/08/1986	Bachelor of Accounting – Auditing	Dismissed on May 9, 2025
Ms. Lam Bich Ngoc	23/12/1993	Bachelor of Corporate Accounting	Appointed on May 9, 2025

VI. Training courses on corporate governance:

The Board of Directors appointed the person in charge of corporate governance (Board Secretary) and related individuals to participate in the training course and was awarded a Certificate of Completion for the Corporate Governance course issued by the Institute of Human Resources and Business Development (HUREDIN) – University of Economics Ho Chi Minh City.



VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

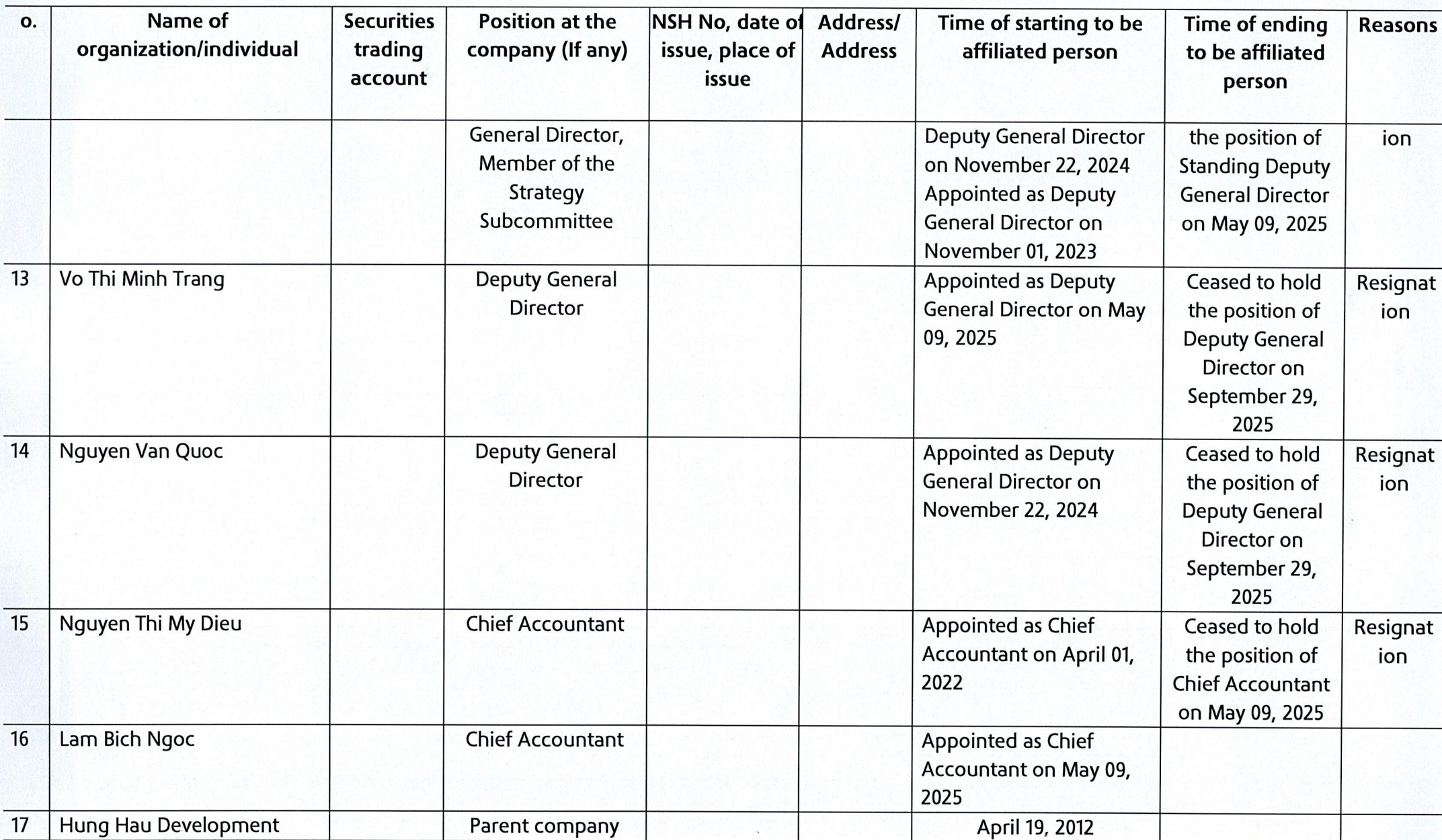
o.	Name of organization/individual	Securities trading account	Position at the company (If any)	NSH No, date of issue, place of issue	Address/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Vu Quang Chinh		Vice Chairman of the Board of Directors			Appointed as Vice Chairman of the Board of Directors on October 25, 2024 Elected as member of the Board of Directors on December 25, 2021. Appointed General Director on December 02, 2021		
			Chairman of the Board of Directors, Head of Strategy Subcommittee			Elected as Chairman of the Board of Directors for the 2025 - 2030 term on December 25, 2024 Ceased to hold the position of Vice Chairman of the Board of Directors on December 25, 2024		
2	Huynh Thanh		Vice Chairman of the Board of Directors			Elected as Vice Chairman of the Board of Directors for the 2025 - 2030 term		



o.	Name of organization/individual	Securities trading account	Position at the company (If any)	NSH No, date of issue, place of issue	Address/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
						on December 29, 2025		
3	Nguyen Yen		Vice Chairman of the Board of Directors, Member of the Audit Committee			Elected as Vice Chairman of the Board of Directors for the 2025 - 2030 term on December 25, 2024 Ceased to hold the position of Deputy General Director on November 25, 2024 Appointed as Deputy General Director on December 17, 2021		
4	Pham Thi Van		Member of the Board of Directors, Head of Human Resources - Remuneration Subcommittee			Elected as member of the Board of Directors for the 2025 - 2030 term on December 25, 2024		
5	Nguyen Hoang Tan		Member of the Board of Directors, General Director, Member of the Strategy Subcommittee			Elected as member of the Board of Directors for the 2025 - 2030 term on December 25, 2024 Appointed as General Director on October 25, 2024		



o.	Name of organization/individual	Securities trading account	Position at the company (If any)	NSH No, date of issue, place of issue	Address/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
6	Tran Huy Hoang		Independent members of the Board of Directors, Chairman of the Audit Committee			Elected as member of the Board of Directors for the 2025 - 2030 term on December 25, 2024		
7	Le Si Hai		Independent members of the Board of Directors			Elected as member of the Board of Directors for the 2025 - 2030 term on December 29, 2025		
8	Nguyen Thi Bich Thuan		Deputy General Director			Appointed as Deputy General Director on November 22, 2024		
9	Le Thi Hang		Deputy General Director, Member of Human Resources - Remuneration Subcommittee			Appointed as Deputy General Director on December 31, 2024		
10	Le Pham Cong Hoang		Deputy General Director			Appointed as Deputy General Director on September 29, 2025		
11	Tran Manh Thai		Deputy General Director			Appointed as Deputy General Director on December 31, 2025		
12	Nguyen Thu Trang		Standing Deputy			Appointed as Standing	Ceased to hold	Resignat





o.	Name of organization/individual	Securities trading account	Position at the company (If any)	NSH No, date of issue, place of issue	Address/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
	Corporation							
18	Van Hien University		Member of the same corporation			November 14, 2019		
19	Hung Hau Foods Joint Stock Company		Member of the same corporation			June 25, 2015		
20	Hung Hau Fishery Company Limited		Subsidiary			October 1, 2018		
21	Happyfood Vietnam Limited Company		Subsidiary			December 28, 2022		
22	Hung Hau & CO Corporation		Member of the same corporation			October 26, 2016		
23	Hung Hau Distribution Co., Ltd.		Member of the same corporation			October 19, 2011		
24	Hung Hau Heart Foundation		Member of the same corporation			September 30, 2023		
25	Hung Hau Vegetable Company Limited		Member of the same corporation			January 30, 2024		
26	Vietnam Union Nut Company Limited		Member of the same corporation			June 13, 2025		
27	Hung Hau Petroleum Company Limited		Member of the same corporation			February 21, 2024		
28	Heritage Start-Up Company Limited		Major shareholder			October 9, 2024		
29	Viet Nam Seaproducts Joint		Major shareholder			November 8, 2018		



o.	Name of organization/individual	Securities trading account	Position at the company (If any)	NSH No, date of issue, place of issue	Address/ Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
	Stock Corporation							

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/individual	Relationship with the company	NSH No*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution/Decision No. of the GMS/BOD... approved (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Hung Hau Development Corporation	Parent company			01/01 to 31/12/2025	09.2025/NQ-HĐQT dated 31/12/2024	3,093,451,867 VND	Sale of goods and provision of services
							2,479,178,795 VND	Cash received from sales of goods
							222,854,300,000 VND	Short-term financial investments.
							338,659,957,452 VND	Short-term financial investments
							22,632,105,838 VND	Financial income
2	Happyfood Vietnam Limited Company	Company's subsidiary			From 01/01 to 31/12/2025	09.2025/NQ-HĐQT dated 31/12/2024	56,355,195 VND	Revenue from sales of goods
							29,794,637 VND	Cash received



No.	Name of organization/individual	Relationship with the company	NSH No*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution/Decision No. of the GMS/BOD... approved (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
								from sales
							6,800,000,000 VND	Cash received for goods prepayment
							23,383,614,814 VND	Service expenses
							32,673,668,000 VND	Payment of service usage
							63,000,000,000 VND	short term deposits
							48,645,500,000 VND	Short-term financial investments
							4,700,277,747 VND	Financial income
							6,744,184,007 VND	Interest income from loans
3	Hung Hau Fishery Company Limited	Company's subsidiary			From 01/01 to 31/12/2025	09.2025/NQ-HĐQT dated 31/12/2024	33,124,014 VND	Cash received from sales
							18,102,000,000 VND	Payment for purchases and processing

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects



4.1. Transactions between the Company and the company where its members of the Board of Directors, the Board of Supervisors, Director (General Director) and other managers have been or are currently founding members or members of the Board of Directors, Director (General Director) within the last three (03) years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (If any)	Position at the company (If any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Vu Quang Chinh		Chairman of the Board of Directors, Head of Strategy Subcommittee			319,653	0.735%	
	Vu Van Sinh							Father
	Tran Thi Lua							Mother
	Vu Thi Cam Van							Elder sister
	Vu Quang Liem							Younger sibling
	Vu Quang Dung							Younger sibling





No.	Name	Securities trading account (If any)	Position at the company (If any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Vu Thi Thao Vy							Younger sibling
	Vu Thi Ngoc Anh							Younger sibling
	Nguyen Quynh Vy							Wife
	Vu Ngoc Han							Child
2	Huynh Thanh		Vice Chairman of the Board of Directors			294,124	0.677%	
	Huynh Van Do							Father
	Vo Thi Song Huong							Mother
	Huynh Nhung							Elder sister
	Huynh Trang							Elder sister
	Huynh Phuong							Elder brother
	Huynh Nam							Younger sibling
	Huynh Quoc Viet							Younger sibling
	Vo Van Thanh							Husband
	Vo Thanh Ngoc							Child



No.	Name	Securities trading account (If any)	Position at the company (If any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Vo Khanh Ngoc							Child
3	Nguyen Yen		Vice Chairman of the Board of Directors, Member of the Audit Committee			2,620	0.006%	
	Nguyen Van Giup							Father
	Mai Thanh Phuong							Mother
	Nguyen Quyen							Younger sibling
	Vo Thanh Danh							Husband
	Vo Nguyen Dong Quan							Child
	Vo Nguyen Linh Dan							Child
4	Nguyen Hoang Tan		Member of the Board of Directors, General Director, Member of Strategy Subcommittee			6,006	0.01%	
	Nguyen Thi My Linh							Mother
	Nguyen Thi Kim Mi					1,034,788	2.38%	Wife
	Nguyen Phuc Duy							Child



No.	Name	Securities trading account (If any)	Position at the company (If any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Van Dol							Father-in-law (wife's side)
	Nguyen Tan Phuc					40,000	0.09%	Wife's younger sibling
	Nguyen Thien Thanh Tam							Younger sibling
	Nguyen Thien Thien Thanh							Younger sibling
5	Pham Thi Van		Member of the Board of Directors, Head of Human Resources - Compensation Subcommittee			1,310	0.003%	
	Pham Mai							Father
	Vo Thi Hien							Mother
	Pham Thi							Brother
	Pham Vu							Elder brother



No.	Name	Securities trading account (If any)	Position at the company (If any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6	Tran Huy Hoang		Independent member of the Board of Directors, Chairman of the Audit Committee			0	0	
	Nguyen Thuy Oanh							Wife
	Nguyen Hoang Hai							Child
	Nguyen Tran Hoang Hiep							Child
	Tran Van Hung							Father
	Sam Thi Cam Hang							Mother
	Tran Khoa Huan							Elder brother
	Tran Thi Cam Huong							Elder sister
	Tran Nhut Hao							Younger sibling
	Tran Thi Cam Hong							Younger sibling
	Tran Trong Hien							Younger sibling
	Tran Thi Cam Ha							Younger sibling



No.	Name	Securities trading account (If any)	Position at the company (If any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7	Le Si Hai		Independent member of the Board of Directors			0	0	
	Le Sy Hoan							Father
	Nguyen Thi Ngu							Mother-in-law (wife's side)
	Nguyen Thi Thuy							Wife
	Le Si Hai Phong							Child
	Le Si Hai Dang							Child
	Le Van Tuan							Elder brother
	Tran Thi Ninh							Elder sister-in-law
	Le Thi Mai							Elder sister
	Le Ngoc Tu							Elder brother
	Hoang Thi Ly							Elder sister-in-



No.	Name	Securities trading account (If any)	Position at the company (If any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								law
	Le Viet Hung							Elder brother
	Nguyen Thi Xuan Vien							Elder sister
	Le Thi Hang							Elder sister
	Le Anh Duc							Younger sibling
	Phan Thi Nha Trang							Younger sister-in-law
8	Nguyen Thi Bich Thuan		Deputy General Director			0	0	
	Nguyen Van Phuc							Husband
	Nguyen Phuc Khanh Toan							Child
	Nguyen Phuc Yen Ngoc							Child
	Nguyen Thi Thanh Tam							Elder sister
	Nguyen Thi Thu Ha							Elder sister
	Nguyen Thanh							Elder brother



No.	Name	Securities trading account (If any)	Position at the company (If any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	Le Pham Cong Hoang		Deputy General Director			1,310	0.003%	
	Le Van Can							Father
	Pham Thi Bon							Maternal aunt
	Le Thi Xuyen							Younger sibling
	Le Cong Hau							Younger sibling
	Huynh Thi Bich Thinh							Wife
	Le Huynh Thanh Huong							Child
	Le Thanh Truc							Child
10	Le Thi Hang		Deputy General Director, Member of Human Resources - Compensation Subcommittee			106	0.0002%	
	Le Van Cong							Husband
	Le Dinh Hai							Father
	Nguyen Thi Thuy							Mother
	Le Thi Nga							Younger



No.	Name	Securities trading account (If any)	Position at the company (If any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								sibling
	Le Thi Diep							Younger sibling
11	Tran Manh Thai		Deputy General Director			0	0	
	Tran Cong Binh							Father
	Nguyen Thi Luot							Mother
	Nguyen Thi Thanh Nhan							Wife
	Nguyen Thanh Chau							Father-in-law (wife's side)
	Nguyen Thi Vu Phi							Mother-in-law (wife's side)
	Tran Minh Thong							Older sibling
	Tran Manh Duc							Younger sibling
	Tran Huy Hoang							Younger sibling
	Nguyen Thi Thanh Van							Sister-in-



No.	Name	Securities trading account (If any)	Position at the company (If any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								law (wife's side)
	Nguyen Thi Thanh Truc							Sister-in-law (wife's side)
	Nguyen Thanh Phong							Younger sibling-in-law (wife's side)
	Tran Minh Khanh							Child
	Tran Khanh Lam							Child
12	Lam Bich Ngoc		Chief Accountant			0	0	
	Lam Thanh Loc							Father
	Dinh Thi Bich Van							Mother
	Lam Thanh Binh							Older sibling
13	Cu My Trinh		Secretary of the Board of Directors cum Corporate			0	0	



No.	Name	Securities trading account (If any)	Position at the company (If any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
			Governance Officer					
	Cu Van Thang							Father
	Le My Loc							Mother
	Cu My Nhung							Older sibling
	Cu Van Luc							Younger sibling



2. Transactions of internal persons and affiliated persons with shares of the listed company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Vu Quang Chinh		265,953	0.612%	319,653	0.735%	Buying
2	Nguyen Thi Kim Mi	Wife of Member of the Board of Directors, General Director Nguyen Hoang Tan	1,021,788	2.35%	1,034,788	2.38%	Buying

IX. Other significant issues: None



CHAIRMAN OF THE BOARD OF DIRECTORS
(Sign and seal)

VŨ QUANG CHÍNH

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