

**HUNGHAU AGRICULTURAL
CORPORATION**

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No: 27.2026/HHA/CV

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

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Ho Chi Minh city, July 30, 2026

**To: - Hanoi Stock Exchange;
- The State Securities Commission.**

1. Organization Name: HungHau Agricultural Corporation.
2. Stock symbol: SJ1
3. Address of Head office: 1004A Au Co, Tan Phu Ward, Ho Chi Minh city.
4. Telephone: 028. 3974 1135 – 028. 3974 1136 Fax: 028. 3974 1280
5. Email: info@hungchau.vn
6. Person responsible for the information disclosure: Mr. Nguyen Hoang Tan – General Director.
7. Contents of information disclosure: The Semi – Annual Corporate Governance Report for 2026.
8. Website address where all the above information is posted: <https://himex.vn>

We hereby commit that the information disclosed above is true and we take full legal responsibility for the content of the disclosed information.

*** Attached documents:**

- Report on Corporate Governance.

**Person responsible for the information
disclosure**

(Signature, full name, position, seal)



NGUYỄN HOÀNG TÂN





HUNG HAU AGRICULTURAL
CORPORATION

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Số: 07.2026/HHA/BC

Ho Chi Minh City, July 30, 2026

REPORT ON CORPORATE GOVERNANCE
6 Months of 2026

Kính gửi: - State Securities Commission of Vietnam (SSC);
- Hanoi Stock Exchange (HNX).

- Name of company: HUNG HAU AGRICULTURAL CORPORATION
- Address: 1004A Au Co, Tan Phu Ward, Ho Chi Minh City.
- Telephone: (028 3974) 1135 – 1136 Fax: 028 3974 1280 Email: info@hungchau.vn
- Charter capital: VND 434,727,160,000
- Stock symbol: SJ1
- Governance model: General Meeting of Shareholders, Board of Directors, General Director, and an Audit Committee under the Board of Directors.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders: None

II. Board of Directors

1. Information about members of the Board of Directors (BOD)

No.	Members of the Board of Directors	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	Date of appointment/cessation as a member of the Board of Directors/ Independent member of the Board of Directors	
			Date of appointment	Date of removal
1	Mr. Vu Quang Chinh	Vice Chairman of the Board of Directors	Date of appointment as Vice Chairman of the Board of Directors: October 25, 2024.	
2	Ms. Nguyen Yen	Vice Chairman of the Board of Directors	Date of appointment as Vice Chairman of the Board of Directors: December 25, 2024	





No.	Members of the Board of Directors	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	Date of appointment/cessation as a member of the Board of Directors/ Independent member of the Board of Directors	
			Date of appointment	Date of removal
3	Ms. Huynh Thanh	Vice Chairman of the Board of Directors	Date of appointment as Vice Chairman of the Board of Directors: December 29, 2025	
4	Ms. Pham Thi Van	Member of the Board of Directors	Date of appointment as a member of the Board of Directors: December 25, 2024	
5	Mr. Nguyen Hoang Tan	Member of the Board of Directors	Date of appointment as a member of the Board of Directors: December 25, 2024	
6	Mr. Tran Huy Hoang	Independent member of the Board of Directors	Date of appointment as a member of the Board of Directors: December 25, 2024	
7	Mr. Le Si Hai	Independent member of the Board of Directors	Date of appointment as a member of the Board of Directors: December 29, 2025	

2. Meetings of the Board of Directors

STT	Thành viên HĐQT	Số buổi họp HĐQT tham dự	Tỷ lệ tham dự họp	Lý do không tham dự họp
1	Mr. Vu Quang Chinh	09/09	100%	
2	Ms. Huynh Thanh	09/09	100%	
3	Ms. Nguyen Yen	09/09	100%	
4	Ms. Pham Thi Van	09/09	100%	
5	Mr. Nguyen Hoang Tan	09/09	100%	



6	Mr. Tran Huy Hoang	09/09	100%	
7	Mr. Le Si Hai	09/09	100%	

- * Including: : In-person meeting and written consultations with members of the Board of Directors.

3. Supervisory activities of the Board of Directors towards the Board of Management

The Board of Directors consistently monitors and highly appreciates the Board of Management timely and effective implementation of the Resolutions of the General Meeting of Shareholders, the Resolutions of the Board of Directors, as well as the concretization of solutions, plans, and schemes for the company's production and operating activities.

The Board of Directors acknowledges the efforts and determination of the Board of Management to achieve positive changes in operating activities.

In accordance with the provisions of the Charter, the Regulations, The Internal governance regulations, and the current law, the Board of Directors has conducted the following specific supervisory activities:

- Regularly and closely directing the Board of Management in project investing activities, seeking new sales markets, and monitoring the implementation of the established production and operating plan.
- Organizing and directing the serious implementation of the quarterly financial reporting, semi-annual financial reporting, and annual financial reporting.
- Supervising and directing the implementation of information disclosure with the goal of ensuring transparency and timeliness in accordance with regulations.
- Always adhering to the objectives of the Resolutions, operating production and business activities promptly and flexibly according to market fluctuations.
- To proceed with the cash dividend payment for 2025 to shareholders.

4. Activities of the Board of Directors' subcommittees

- The Strategy Subcommittee and the Human Resources - Remuneration Subcommittee have operated in accordance with the Charter and the Regulations on Corporate Governance.
- Strategy Subcommittee:
 - o Proactively advised the BOD on short-term and long-term orientations as well as the Company's core strategic targets; concurrently proposed flexible management solutions to resolve bottlenecks and stabilize manufacturing and business operations amidst highly volatile market conditions.
 - o Conducted research, analysis, and benchmarking of the Company's competitive advantages against industry peers, thereby identifying competitive edges, growth upsides, and trajectories to enhance operational efficiency.





- Coordinated in advising and deploying core business targets according to the plan approved by the General Meeting of Shareholders (GMS), contributing to sustaining stable manufacturing and business activities and progressively upgrading operational efficiency.
- Actively advised the BOD on formulating and promulgating appropriate workflows, policies, and development orientations, ensuring that all corporate activities strictly comply with statutory regulations and the Company's Charter.
- Proactively researched and evaluated strategic and potential markets; concurrently strengthened connections and engagements with partners in South Korea, Japan, the US, India, China, etc., to expand cooperation opportunities and chart off-take directions for the Company's new projects.
- Closely monitored international economic and political developments, providing timely advisory on flexible adaptive solutions to headwinds such as the Russia-Ukraine conflict, Middle East regional tensions, supply chain disruptions, and US tariff policies; thereby safeguarding the stability and safety of the Company's manufacturing and business operations.
- Advised on formulating brand identity orientations and the 2026 marketing strategy, adopting a product-quality-centric approach, reinforcing brand recognition, and developing core values aligned with market demands.
- Reviewed and evaluated product mix, client profiles, pricing policies, and procurement operations to upscale cost management efficiency, optimize working capital, and reinforce competitiveness. Concurrently focused on strategic client acquisition, consolidating the sales workforce, and constructing tailored sales policies aligned with market conditions.
- Continued researching market expansion into BRICS nations, while directing the development of value-added product lines utilizing shrimp, fish, coffee, and cashew nut raw materials to diversify the product portfolio and elevate brand equity.
- Evaluated manufacturing capacities and logistics systems, proposing technical and technological process improvements, and investing in equipment and production lines to boost operational efficiency. Concurrently advised on appropriate investment resource allocation schemes to serve the Company's manufacturing and business scale expansion, including projects for the HappyFood Vietnam Factory and the Hung Hau Agricultural & Seafood Processing Factory.
- Coordinated in advising the BOD and the Board of Management (BOM) on reviewing and adjusting the organizational chart and personnel headcount allocations in accordance with the new operational model to upscale governance efficiency.
- Supported the deployment and commissioning of the HappyFood Vietnam Factory (under HappyFood Vietnam Corporation) in strict accordance with the planned schedule and orientation.





- Strengthened relationships with credit institutions and expanded cooperation with new partner banks; while coordinating the execution of loan settlements and credit limit upgrades to fuel manufacturing and business operations.
- Coordinated the seamless execution of salary and bonus payments during public holidays and the Lunar New Year, ensuring employee peace of mind and safeguarding workers' statutory rights and benefits
- The Human Resources - Remuneration Subcommittee:
 - Affirmed the prestige of the Hung Hau brand with a "double award" victory at the Vietnam Business Forum themed "Creating and Leading Sustainable Transformation":
 - Top 10 Best Places to Work in Vietnam (Food & Beverage Sector).
 - Top 500 Leading Employers in Vietnam.
 - This milestone not only validates an exemplary working environment but also generates a natural talent magnet for top-tier professionals, while deeply engaging the core workforce to ensure the continuous, stable, and robust operation of the entire system.
 - Strategic training – Upscaling professional capabilities & international integration through the synchronous deployment of breakthrough training programs:
 - Manufacturing: Enhanced international quality control capabilities by updating SSOP, HACCP, HALAL systems, FDA/EU labeling mandates, microbiological testing, and equipment calibration.
 - Finance & Accounting: Provided timely updates on new accounting regimes and implemented risk management and control models under international COSO standards to reinforce a resilient internal control system.
 - Digital Transformation & Productivity: Propelled innovative mindsets through programs such as "Discovering the Power of AI in Seafood Enterprises" and "Production Management and Labor Productivity Upscaling", helping minimize operational errors and optimize processes.
 - Safety & Risk Mitigation: Periodically organized fire prevention and firefighting drills to thoroughly protect laborers and corporate assets.
 - Brand Image Elevation: Co-organized the training program "Building a Professional Image and Communication Style" with the John Robert Powers School of Personality Development & Talent Vietnam for the management team, preparing them for comprehensive international integration.
 - Perfecting the organizational structure:
 - The Company standardized its organizational charts, job descriptions (JDs), and personnel headcount allocations across departments. The appointment and dismissal of senior executives were executed scientifically and transparently, promptly satisfying the rapid development pace of the enterprise.





- Notably, the incremental digitalization and application of modern technology in internal governance have significantly upgraded management and operational efficiency.
- Execution of advisory duties for the BOD:
 - Advised on constructing the Organizational Chart and the Delegation of Authority (DoA) framework.
 - Advised on the appointment and dismissal of senior managers.
 - Advised on leveraging technology in management and operations.
 - Advised on HR solutions amidst global economic headwinds to secure stable employment and income for workers.
 - Advised on supporting employees facing severe life hardships (e.g., staff enduring major surgeries that severely impact health, or those in solitary living conditions with no family support).
 - Completed the review and disbursement of the BOD remuneration package for 2025 and the first half of 2026, ensuring absolute compliance and maximum transparency.
- Welfare policies & profound humanistic responsibility:
 - At HUNG HAU AGRICULTURAL, human capital is always the most valuable asset.
 - The Company not only strictly complies with legal frameworks (fully executing Social Insurance, Health Insurance, and Unemployment Insurance deductions/payments; settling sickness and maternity claims) but also fosters a humanistic corporate culture.
 - Secured stable employment and income for laborers against global economic volatility.
 - The Executive Committee of the Trade Union and the management team consistently accompanied, shared with, and paid timely visits to employees for bereavement, weddings, maternity, or those facing exceptionally difficult circumstances (solitary living, undergoing major surgeries).

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content
1.	02.2026/NQ-HĐQT	02/01/2026	Approved related-party transactions.
2.	03.2026/NQ-HĐQT	02/02/2026	Approved voting in favor of converting Happyfood Vietnam Co., Ltd. from a multi-member LLC to a Joint Stock Company; assigned representatives for capital contribution management.
3.	04.2026/NQ-HĐQT	30/03/2026	Approved the share transfer transaction at Hung Hau Food JSC to Mr. Nguyen Doan Du.
4.	05.2026/NQ-HĐQT	09/04/2026	Approved FAC Auditing Co., Ltd. as the independent auditor for the 2026 Semi-Annual and Annual Financial Statements
5.	06.2026/NQ-HĐQT	15/05/2026	Accepted the resignation letter and relieved Ms. Le Thi Hang from





No	Resolution/Decision No.	Date	Content
			the position of Deputy General Director.
6.	07.2026/NQ-HĐQT	29/05/2026	Approved the payment schedule for dividends pursuant to the 2026 Annual General Meeting Resolution.
7.	08.2026/NQ-HĐQT	01/06/2026	Approved the appointment of Ms. Nguyen Thi Minh Thuy as Deputy General Director.
8.	09.2026/NQ-HĐQT	04/06/2026	Approved the business production activity report for the first 6 months of the 2026 fiscal year. Approved the direction for carrying out the business plan for the last 6 months of the 2026 fiscal year. Approved the reports from the subcommittees on evaluating the implementation of activities of the subcommittees under the Board of Directors.
9.	10.2026/NQ-HĐQT	29/06/2026	Approved the share transfer transaction at Hung Hau Food JSC to Hung Hau Development Corporation.

III. Audit Committee

1. Information about members of Audit Committee

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of Audit Committee	Qualification
1	Mr. Tran Huy Hoang	Head of Audit Committee	Starting to be the Head of Audit Committee on January 16, 2025	Associate Professor – PhD in Economics
2	Ms. Nguyen Yen	Member of Audit Committee	Starting to be a member of the Board of Supervisors on January 16, 2025	Bachelor of Foreign Languages and Business Administration

2. Meetings of the Audit Committee

No.	Member of the Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mr. Tran Huy Hoang	01/01	100%	100%	
2	Ms. Nguyen Yen	01/01	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee

- The Board of Management has assigned tasks to each member to manage the company's operations, implemented the Resolutions of the General Meeting of





Shareholders and the Board of Directors to the members of the Board of Management, and professional departments for implementation.

- Regarding the implementation of business plan targets in 6 months of 2026:
 - + Financial performance (Jan 01, 2026 – Jun 30, 2026): Profit before tax reached VND 10,491,380,512.
 - + Regarding production management and quality management: Implementing according to the TCVN ISO 9001:2008 product quality management system; BRC standards; ASC; HALAL; HACCP standards and according to customer standards.
 - + Regarding policies for employees: The Company complies with the Labor Law, labor contracts, and payment of salaries/bonuses according to the Company's policies.
 - + Regarding financial work: The Company always makes right financial decisions to contribute to improve the efficiency of production and business activities.
- Comments of the Audit Committee:
 - + The Company's activities in 6 months of 2026 are conducted in accordance with the Enterprise Law, the Securities Law, the Company's Charter, relevant regulations, and comply with the Resolutions of the General Meeting of Shareholders and the Board of Directors.
 - + The Company's information disclosure activities also comply with relevant regulations applicable to listed enterprises.

4. The coordination among the Audit Committee, the Board of Management, Board of Directors and other managers

- During the year, the coordination between the Audit Committee and the Board of Directors, the Board of Management, and other departments was always supported and implemented closely in accordance with their functions, duties, and powers.
- The Audit Committee did not receive any requests or complaints from any shareholders in 6 months of 2026.
- The Audit Committee always receives active support from the Leadership Level and departments during its work, which has created favorable conditions for the inspection and supervision work of the Audit Committee.

5. Other activities of the Board of Supervisors/Audit Committee (If any): None.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Hoang Tan	1986	Bachelor of Foreign Economics	Appointed on October 25, 2024
2	Ms. Nguyen Thi Bich Thuan	1977	Master of Business Administration	Appointed on November 22, 2024
3	Mr. Le Pham Cong Hoang	1989	Bachelor of	Appointed on September 29,





No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
			Seafood Processing	2025
4	Mr. Tran Manh Thai	1981	Bachelor of Cultural Studies	Appointed on December 31, 2025
5	Ms. Nguyen Thi Minh Thuy	1982	Master of Economic Law	Appointed on June 01, 2026
6	Ms. Le Thi Hang	1991	Bachelor of Accounting	Dismissed on May 15, 2026

V. Chief Accountant

Name	Date of Birth	Qualification	Date of appointment/ dismissal
Ms. Lam Bich Ngoc	23/12/1993	Bachelor of Corporate Accounting	Appointed on May 9, 2025

VI. Training courses on corporate governance:

The Board of Directors appointed the person in charge of corporate governance (Board Secretary) and related individuals to participate in the training course and was awarded a Certificate of Completion for the Corporate Governance course issued by the Institute of Human Resources and Business Development (HUREDIN) – University of Economics Ho Chi Minh City.





VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No	Name of organization/individual	Securities trading account	Position at the company (if any)	NSH No, date of issue, place of issue	Address/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vu Quang Chinh		Chairman of the Board of Directors, Head of Strategy Subcommittee			Elected as Chairman of the Board of Directors for the 2025 - 2030 term on December 25, 2024 Ceased to hold the position of Vice Chairman of the Board of Directors on December 25, 2024 Appointed as Vice Chairman of the Board of Directors on October 25, 2024 Elected as			





No	Name of organization/individual	Securities trading account	Position at the company (if any)	NSH No, date of issue, place of issue	Address/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
						member of the Board of Directors on December 25, 2021. Appointed General Director on December 02, 2021			
2	Huynh Thanh		Vice Chairman of the Board of Directors			Elected as Vice Chairman of the Board of Directors for the 2025 - 2030 term on December 29, 2025			
3	Nguyen Yen		Vice Chairman of the Board of Directors, Member of the Audit Committee			Elected as Vice Chairman of the Board of Directors for the 2025 - 2030 term on December 25, 2024 Ceased to hold			





No	Name of organization/individual	Securities trading account	Position at the company (if any)	NSH No, date of issue, place of issue	Address/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
						the position of Deputy General Director on November 25, 2024 Appointed as Deputy General Director on December 17, 2021			
4	Pham Thi Van		Member of the Board of Directors, Head of Human Resources - Remuneration Subcommittee			Elected as member of the Board of Directors for the 2025 - 2030 term on December 25, 2024			
5	Nguyen Hoang Tan		Member of the Board of Directors, General Director, Member of the Strategy			Elected as member of the Board of Directors for the 2025 - 2030 term on December 25, 2024			

HÙNG HẬU AGRICULTURAL CORPORATION

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No	Name of organization/individual	Securities trading account	Position at the company (if any)	NSH No, date of issue, place of issue	Address/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Subcommittee			Appointed as General Director on October 25, 2024			
6	Tran Huy Hoang		Independent members of the Board of Directors, Chairman of the Audit Committee			Elected as member of the Board of Directors for the 2025 - 2030 term on December 25, 2024			
7	Le Si Hai		Independent members of the Board of Directors			Elected as member of the Board of Directors for the 2025 - 2030 term on December 29, 2025			
8	Nguyen Thi Bich Thuan		Deputy General Director			Appointed as Deputy General Director on November 22, 2024			
9	Le Pham Cong Hoang		Deputy General			Bổ nhiệm Phó			





No	Name of organization/individual	Securities trading account	Position at the company (if any)	NSH No, date of issue, place of issue	Address/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Director			Tổng Giám đốc ngày 29/09/2025			
10	Tran Manh Thai		Deputy General Director			Appointed as Deputy General Director on December 31, 2025			
11	Nguyen Thi Minh Thuy		Deputy General Director			Appointed as Deputy General Director on June 01, 2026			
12	Le Thi Hang		Deputy General Director, Member of Human Resources - Remuneration Subcommittee			Appointed as Deputy General Director on December 31, 2024	Ceased to hold the position of Deputy General Director on May 15, 2026		
13	Lam Bich Ngoc		Chief Accountant			Appointed as Chief Accountant on May 09, 2025			
14	Hung Hau Development					19/04/2012			Parent



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No	Name of organization/individual	Securities trading account	Position at the company (if any)	NSH No, date of issue, place of issue	Address/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Corporation								company
15	Van Hien University					14/11/2019			Major shareholder
16	Hung Hau Foods Joint Stock Company					25/06/2015			Member of the same corporation
17	Happyfood Vietnam Corporation					28/12/2022			Subsidiary
18	Van Hien University Ecosystem Corporation					26/10/2016			Member of the same corporation
19	Hung Hau Distribution Co., Ltd.					19/10/2011			Member of the same corporation
20	Hung Hau Heart Foundation					30/09/2023			Member of the same corporation
21	Hung Hau Vegetable Company Limited					30/01/2024			Member of the same corporation
22	Vietnam Union Nut Company Limited					13/06/2025			Member of the same corporation



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No	Name of organization/individual	Securities trading account	Position at the company (If any)	NSH No, date of issue, place of issue	Address/Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
23	Hung Hau Petroleum Company Limited					21/02/2024			Member of the same corporation
24	Heritage Start-Up Company Limited					09/10/2024			Major shareholder
25	Hung Hau Fishery Company Limited					01/10/2018	01/06/2026	Dissolve	Subsidiary
26	Hung Hau Vietnam Company Limited					23/05/2025			Member of the same corporation
27	Viet Nam Seaproducts Joint Stock Corporation					08/11/2018			Major shareholder

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/individual	Relationship with the company	NSH No*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution/Decision No. of the GMS/BOD... approved (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Hung Hau Development Corporation	Parent company			01/01/2026 – 30/06/2026	02.2026/NQ-HDQT dated 02/01/2026	419,496,228 VND	Sales & services
							29,200,000,000 VND	Share transfer

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No.	Name of organization/individual	Relationship with the company	NSH No*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution/Decision No. of the GMS/BOD... approved (if any, specifying date of issue)	Content, total quantity, total value of transaction	Note
2	Happyfood Vietnam Corporation	Subsidiary			01/01/2026 – 30/06/2026	02.2026/NQ-HĐQT dated 02/01/2026	31,068,955 VND	Sales collection
							20,489,430,604 VND	Purchase of goods/services
							40,325,000,000 VND	Payment for goods/services
							29,200,000,000 VND	Advance collection for goods
							10,000,000,000 VND	Capital contribution
3	Hung Hau Foods Joint Stock Company	Member of the same corporation			01/01/2026 – 30/06/2026	02.2026/NQ-HĐQT dated 02/01/2026	49,315,098,117 VND	Revenue from finished goods sold to international clients
							10,846,090,800 VND	Processing fee revenue at Factory No. 3 (Dong Thap)
4	Hung Hau Petroleum Company Limited	Member of the same corporation			01/01/2026 – 30/06/2026	02.2026/NQ-HĐQT dated 02/01/2026	196,905,225 VND	Fuel purchases for transport

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No.	Name of organization/individual	Relationship with the company	NSH No*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution/Decision No. of the GMS/BOD... approved (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
								trucks

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company where its members of the Board of Directors, the Board of Supervisors, Director (General Director) and other managers have been or are currently founding members or members of the Board of Directors, Director (General Director) within the last three (03) years (calculated at the time of reporting).

No.	Name of organization/individual	Relationship with the company	NSH No*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution/Decision No. of the GMS/BOD... approved (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Hung Hau Development Corporation	Parent company			01/01/2026 – 30/06/2026	02.2026/NQ-HĐQT dated 02/01/2026	419,496,228 VND	Sales & services
							29,200,000,000 VND	Share transfer
2	Happyfood Vietnam Corporation	Subsidiary			01/01/2026 – 30/06/2026	02.2026/NQ-HĐQT dated 02/01/2026	31,068,955 VND	Sales collection
							20,489,430,604 VND	Purchase of goods/services
							40,325,000,000 VND	Payment for goods/services





No.	Name of organization/individual	Relationship with the company	NSH No*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution/Decision No. of the GMS/BOD... approved (if any, specifying date of issue)	Content, total quantity, total value of transaction	Note
							29,200,000,000 VND	Advance collection for goods
							10,000,000,000 VND	Capital contribution
3	Hung Hau Foods Joint Stock Company	Member of the same corporation			01/01/2026 – 30/06/2026	02.2026/NQ-HĐQT dated 02/01/2026	49,315,098,117 VND	Revenue from finished goods sold to international clients
							10,846,090,800 VND	Processing fee revenue at Factory No. 3 (Dong Thap)

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.





VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (If any)	Position at the company (If any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Vu Quang Chinh		Chairman of the Board of Directors, Head of Strategy Subcommittee			319,653	0.735%	
	Vu Van Sinh							Father
	Tran Thi Lua							Mother
	Vu Thi Cam Van							Elder sister
	Vu Quang Liem							Younger sibling
	Vu Quang Dung							Younger sibling
	Vu Thi Thao Vy							Younger sibling
	Vu Thi Ngoc Anh							Younger sibling
	Nguyen Quynh Vy							Wife
	Vu Ngoc Han							Child
2	Huyh Thanh		Vice Chairman			294,124	0.677%	





No.	Name	Securities trading account (If any)	Position at the company (If any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Huynh Van Do		of the Board of Directors					Father
	Vo Thi Song Huong							Mother
	Huynh Nhung							Elder sister
	Huynh Trang							Elder sister
	Huynh Phuong							Elder brother
	Huynh Nam							Younger sibling
	Huynh Quoc Viet							Younger sibling
	Vo Van Thanh							Husband
	Vo Thanh Ngoc							Child
	Vo Khanh Ngoc							Child
3	Nguyen Yen		Vice Chairman of the Board of Directors, Member of the Audit Committee			2,620	0.006%	

HUNG HAU AGRICULTURAL CORPORATION

1004A Au Co, Tan Phu Ward, Ho Chi Minh City - Telephone: (028) 3974 1135 - Fax: (028) 3974 1280





No.	Name	Securities trading account (If any)	Position at the company (If any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Van Giup							Father
	Mai Thanh Phuong							Mother
	Nguyen Quyen							Younger sibling
	Vo Thanh Danh							Husband
	Vo Nguyen Dong Quan							Child
	Vo Nguyen Linh Dan							Child
4	Nguyen Hoang Tan		Member of the Board of Directors, General Director, Member of Strategy Subcommittee			6,006	0.01%	
	Nguyen Thi Kim Mi					1,034,788	2.38%	Wife
	Nguyen Phuc Duy							Child
	Nguyen Van Dol							Father-in-law (wife's side)
	Nguyen Tan Phuc					40,000	0.09%	Wife's younger





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	Nguyen Thien Thanh Tam							sibling
								Younger sibling
	Nguyen Thien Thien Thanh							Younger sibling
	Pham Thi Van		Member of the Board of Directors, Head of Human Resources - Compensation Subcommittee			1,310	0.003%	
	Pham Mai							Father
	Vo Thi Hien							Mother
	Pham Thi							Brother
	Pham Vu							Elder brother
6	Tran Huy Hoang		Independent member of the Board of Directors, Chairman of			0	0	





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			the Audit Committee					
	Nguyen Thuy Oanh							Wife
	Nguyen Hoang Hai							Child
	Nguyen Tran Hoang Hiep							Child
	Tran Van Hung							Father
	Sam Thi Cam Hang							Mother
	Tran Khoa Huan							Elder brother
	Tran Thi Cam Huong							Elder sister
	Tran Nhut Hao							Younger sibling
	Tran Thi Cam Hong							Younger sibling
7	Tran Trong Hien							Younger sibling
	Tran Thi Cam Ha							Younger sibling
	Le Si Hai		Independent member of the Board of Directors			0	0	





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	Le Sy Hoan							Father
	Nguyen Thi Ngu							Mother-in-law (wife's side)
	Nguyen Thi Thuy							Wife
	Le Si Hai Phong							Child
	Le Si Hai Dang							Child
	Le Van Tuan							Elder brother
	Tran Thi Ninh							Elder sister-in-law
	Le Thi Mai							Elder sister
	Le Ngoc Tu							Elder brother
	Hoang Thi Ly							Elder sister-in-law
	Le Viet Hung							Elder brother
	Nguyen Thi Xuan Vien							Elder





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	Le Thi Hang							sister
	Le Anh Duc							Elder sister
	Phan Thi Nha Trang							Younger sibling
								Younger sister-in-law
8	Nguyen Thi Bich Thuan		Deputy General Director			0	0	
	Nguyen Van Phuc							Husband
	Nguyen Phuc Khanh Toan							Child
	Nguyen Phuc Yen Ngoc							Child
	Nguyen Thi Thanh Tam							Elder sister
	Nguyen Thi Thu Ha							Elder sister
9	Nguyen Thanh							Elder brother
	Le Pham Cong Hoang		Deputy General Director			1,310	0.003%	

HÙNG HẬU AGRICULTURAL CORPORATION

1004A Au Co, Tan Phu Ward, Ho Chi Minh City - Telephone: (028) 3974 1135 - Fax: (028) 3974 1280



No.	Name	Securities trading account (If any)	Position at the company (If any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Le Van Can							Father
	Pham Thi Bon							Maternal aunt
	Le Thi Xuyen							Younger sibling
	Le Cong Hau							Younger sibling
	Huynh Thi Bich Thinh							Wife
	Le Huynh Thanh Huong							Child
	Le Thanh Truc							Child
10	Nguyen Thi Minh Thuy		Deputy General Director			100	0.00023%	
11	Nguyen Van Vi							Father
	Pham Thi Minh Tuyet							Mother
	Tran Manh Thai		Deputy General Director			0	0	
	Tran Cong Binh							Father
	Nguyen Thi Luot							Mother
	Nguyen Thi Thanh Nhan							Wife
	Nguyen Thanh Chau							Father-in-law

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								(wife's side)
	Nguyen Thi Vu Phi							Mother-in-law (wife's side)
	Tran Minh Thong							Older sibling
	Tran Manh Duc							Younger sibling
	Tran Huy Hoang							Younger sibling
	Nguyen Thi Thanh Van							Sister-in-law (wife's side)
	Nguyen Thi Thanh Truc							Sister-in-law (wife's side)
	Nguyen Thanh Phong							Younger sibling-in-law





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12	Tran Minh Khanh							(wife's side)
	Tran Khanh Lam							Child
	Lam Bich Ngoc		Chief Accountant			0	0	Child
	Lam Thanh Loc							
	Dinh Thi Bich Van							Father
13	Lam Thanh Binh							Mother
	Cu My Trinh		Secretary of the Board of Directors cum Corporate Governance Officer			0	0	Older sibling
	Cu Van Thang							
	Le My Loc							Father
	Cu My Nhung							Mother
	Cu Van Luc							Older sibling
								Younger sibling

2. Transactions of internal persons and affiliated persons with shares of the listed company: None.

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IX. Other significant issues: None

CHAIRMAN OF THE BOARD OF DIRECTORS
(Sign and seal)

VŨ QUANG CHÍNH

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